



**Nexpera LLC is proud to participate in the
American Chemistry Council Responsible Care® Management System
initiative.**

**We pledge to operate our business according to the following
Guiding Principles**

At Nexpera LLC, we are committed to protecting the safety of our employees, the quality of our products, and for being responsible stewards in protecting the environment while also maintaining the security of our people and assets.

Being a member company of the American Chemistry Council and Responsible Care®, we believe that sound Environment, Health, Safety and Security (EHS&S) principles is the foundation for sustainability and success of our business and is a core operating policy for our company.

The Nexpera Regeneration Services business group supports and utilizes the Responsible Care® Management System to strive for continual excellence along with complying with all Legal, Environmental, Health, and Safety requirements that we support.

Accordingly, in compliance with all local laws and regulatory requirements we believe and subscribe to the following principles:

- To ethically operate our business in ways that will increasingly benefit society, the economy and the environment.
- To design and develop our products, with full regard for EHS&S aspects, that can be produced, transported, stored, used and disposed of or recycled safely.
- To encourage our customers, carriers, and contractors to foster the same Responsible Care® Management System principles that we follow to ensure the safe use and disposal of our products.
- To design and operate our facilities in a safe, secure and environmentally friendly manner.
- To ensure that all company activities are conducted in a manner which is consistent with our company's Environment, Health, Safety and Security Standards.
- To instill and foster a culture throughout all levels of our organization to identify, reduce, and manage all safety risks.
- To conduct thorough risk assessments to our processes and products and apply the necessary resources and best practices in the development and handling of our products.
- To routinely audit our facilities for compliance with company and external regulatory requirements.
- To promote pollution prevention by reducing our environmental footprint, minimizing our waste streams, waste reduction and the conservation of energy needed for our operations.

Guiding Principles

A handwritten signature in black ink, appearing to read 'Stuart Thomas', written over a horizontal line.

Stuart Thomas

CEO
Nexpera LLC

Signed July 2025