



Veolia North America Regeneration Services
is proud to participate in the **American Chemistry Council Responsible Care®
Management System** initiative.

We pledge to operate our business according to the following **Policy Statement**

Environmental Policy Statement

As the global leader in optimized resource management providing solutions in water, waste and energy management, Veolia North America is committed to sustainable development and environmental stewardship. Serving industrial customers throughout North America, our environmental policy reflects our responsibility and our challenge toward “**Resourcing the World**” – reinforcing our unique ability to support an interconnected world with limited resources and growing needs.

Environmental compliance and preservation is a commitment shared by all employees at all levels of the organization and as such, is a condition of employment.

We commit to maintain compliance with all applicable environmental laws, regulations and Responsible Care related commitments.

We utilize policies, procedures, standards and systems to ensure proper management of our environmental aspects and impacts to reduce and control pollution and to meet our continual improvement expectations.

We operate under the premise that sustainability is about continuing to grow and prosper while preserving natural resources. This includes being selective in our choice of products, processes and services to ensure that our supply chain reflects our commitment to sustainability. We embrace continual improvement and when safer and more environmentally sound methods are identified, we will move promptly to adopt these practices in a responsible manner whenever possible.

We ensure our employees receive necessary and required training regarding relevant environmental matters and activities. We promote a heightened level of awareness at all times and **a culture of inclusion for proposing, setting and achieving our environmental and sustainability goals, objectives and targets.**

We work openly with our stakeholders and communicate our commitment to our employees, customers, industry associates, suppliers and general public.

Veolia North America Regeneration Services supports and conforms to the Veolia Sustainable Development Charter, Environmental Policy and Ethics Guide.

We endeavor to actively recycle, reuse materials and eliminate waste to minimize environmental impacts and promote recovery of limited resources. These principles will be integrated into our business decisions.

We continuously improve our environmental performance through our environmental management system, technology innovations, process optimization, due diligence and the exchange of global best practices.



Health & Safety Policy Statement

Our highest duty – to ensure the health, safety and security for all. As a company core value, it is our highest duty, essential business strategy and the individual responsibility of each of us to ensure that at all times and in all of our operations, the health, safety and security of the general public, our customers, subcontractors and fellow employees are protected. We must allow no compromise in this matter, and shall proactively identify potential risks and take diligent corrective and preventive actions to reduce and eliminate them. In the same spirit, we support, advise and encourage our fellow employees to maintain good personal health, as well as to develop positive practices and behaviors in that respect.

Leading for excellence. We will continually challenge ourselves by setting objectives and targets to improve our performance and make our job sites safe places to work and visit. We shall strive to be the top safety performer in the industries in which we operate – seeking to set the standards.

Strict compliance with all laws and obligations – meeting and then exceeding our commitments. It is our firm commitment to operate in strict compliance with applicable rules, regulations and laws, as well as our contractual obligations. In regard to worker and workplace safety, we shall meet and exceed regulations by treating basic health and safety legislation and industry standards as the minimum expectation.

Teamwork – developing, sustaining and preserving the desired safety culture. Management commitment shall be demonstrated through active and visible leadership. Management shall provide the necessary resources and tools for success to ensure the health and safety policies, best practices, rules and regulations are developed, communicated, understood, enforced and evaluated for compliance and effectiveness. We believe that all employees are responsible to participate in a cooperative effort to comply with this policy and with all applicable health and safety requirements. As a condition of employment, all employees are responsible and accountable for working in a safe and compliant manner to prevent injury to themselves, fellow workers and other persons. We maintain that our employees must challenge unsafe work practices and conditions and stop any task if they believe their safety or the safety of others is jeopardized.

Continual improvement – the path to zero injuries. Critical to our goal of an injury-free workplace is the ability to recognize hazards and take necessary precautions to avoid an incident. Taking the time to report and correct conditions associated with near-misses, an unsafe acts or unsafe conditions is the required behavior. If an incident does occur, it is expected that a thorough review be conducted and corrective measures taken to prevent recurrence – including the sharing of lessons-learned.

We count on your commitment, support and involvement.



James S. Pawloski
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